

July 30, 2025

For Immediate Release

Notice of Changes in Corporate Officers

SHOEI CO., LTD. (the “Company”) hereby announces that a meeting of its Board of Directors held on July 30, 2025 informally decided to make the following appointment of the Company's Outside Director.

This appointment is scheduled to be formally resolved at the 69th Annual General Meeting of Shareholders of the Company to be held on December 24, 2025.

Details

1. Candidate for new Outside Director

(1) Candidate for new Outside Director

Name (Date of birth)	Career summary	
Naomi Kodama (January 27, 1968)	April, 1993	Joined Ministry of International Trade and Industry (present; Ministry of Economy, Trade and Industry)
	April, 2013	Associate professor, Institute of Economic Research, Hitotsubashi University
	April, 2016	Associate professor, School of International and Public Policy, Hitotsubashi University
	April, 2018	Professor, Nihon University College of Economics
	April, 2021	Professor, Meiji Gakuin University Faculty of Economics (present post)
	June, 2024	Outside Director, Organo Corporation (present post)

- i. Naomi Kodama is a candidate for Outside Director as defined in Article 2, Item 15 of the Companies Act.
- ii. We plan to register her as an independent director as defined by the Tokyo Stock Exchange.

2. Appointment Date (plan)

December 24, 2025

Structure of corporate officers after the 69th Annual General Meeting of Shareholders to be held on December 24, 2025 (plan)

Job title	Name
President	Kenichiro Ishida
Managing Director, General Manager of Production Headquarters and Ibaraki Factory General Manager	Takayuki Horimoto
Director, General Manager of Business and Financial Management Headquarters, General Manager of Business and Financial Management Department	Hiroshi Yamaguchi
Director, General Manager of Overseas Sales Department	Kyosuke Shimizu
Outside Director	Keiichiro Kobayashi
Outside Director	Sumiko Takayama *
Outside Director	Naomi Kodama *
Auditor	Atsuyuki Miyakawa
Auditor	Masaru Morita
Auditor	Tamako Watanabe *

*... Female Director or Auditor